



Apply Here!

## Full-Time Benefits

### Benefits

Medical Insurance  
Dental Insurance  
Vision Insurance  
Life Insurance

### Paid Time Off

12 days annually for 1-5 years  
17 days annually after 5 years

### Paid Sick Time

10 days annually

### Employer Paid Holidays

13 days annually

### 403B Retirement Plan

### Professional Development Opportunities





## Why Work at Child Lane?

At Child Lane, we believe in a holistic, caring, and play-based approach to early childhood development. For 40 years, we've been a cornerstone in the Long Beach, San Pedro, Wilmington, and Gardena communities, providing a safe and nurturing environment where children can thrive. Here's why you should consider joining our team:

**Supportive Environment:** We foster a collaborative and inclusive workplace where your ideas and contributions are valued. You'll work alongside passionate professionals dedicated to the same mission.

**Innovative Curriculum:** You'll have the chance to implement curriculum that promotes exploration, creativity, and problem-solving in a developmentally appropriate way.

**Professional Growth:** We are committed to your development. With access to ongoing training and professional development opportunities, you can continue to grow and advance in your career.

**Community Impact:** Be a part of a team that is deeply rooted in the community. You'll build strong relationships with families and make a lasting impact on the children in your care.

**Make a Difference:** Every day, you'll have the opportunity to positively impact the lives of young children, helping them develop essential skills and a love for play and exploration.

**Respect and Dignity:** At Child Lane, we treat every child with the utmost respect and dignity, ensuring they feel supported, encouraged, and nurtured. The same goes for our staff – we value and appreciate your dedication and hard work.



Apply Here!

## Child Lane Philosophy

- We believe that children are deserving of the utmost respect.
- We believe that a developmentally appropriate practice allows for all children to continually learn and grow.
- We believe that children are active members of our classroom communities and should be allowed to practice leadership skills by influencing aspects of the program.
- We believe that all children should see positive representations of their families, cultures, communities, and identities in the curriculum and environment.
- We believe that every child should be afforded the opportunity to participate meaningfully in the program, and we are committed to making it possible for all children to experience success.

### Mission

Child Lane provides care in an environment where play is valued and children are supported to be their full potential.

### Vision

All children will have a happy, healthy childhood where their strengths and identities are protected and celebrated.

### Purpose

Equity, choice, respect and dignity are the cornerstone of a philosophy that values children and honors childhood.